Name of Union: Cement Mason Local 404

Change #: LCN01-2021sksLoc404

Craft: Cement Effective Date: 08/25/2021 Last Posted: 08/25/2021

	BI	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason	\$32.75		\$8.80	\$6.80	\$0.50	\$0.00	\$5.33	\$0.20	\$0.00	\$0.07	\$54.45	\$70.82
Apprentice	Per	cent										
1st yr	58.15	\$19.04	\$8.80	\$6.80	\$0.50	\$0.00	\$2.67	\$0.20	\$0.00	\$0.07	\$38.08	\$47.61
2nd yr	73.13	\$23.95	\$8.80	\$6.80	\$0.50	\$0.00	\$2.67	\$0.20	\$0.00	\$0.07	\$42.99	\$54.97
3rd yr	83.10	\$27.22	\$8.80	\$6.80	\$0.50	\$0.00	\$2.67	\$0.20	\$0.00	\$0.07	\$46.26	\$59.86
4th yr	98.15	\$32.14	\$8.80	\$6.80	\$0.50	\$0.00	\$2.67	\$0.20	\$0.00	\$0.07	\$51.18	\$67.26

Special Calculation Note: Other is Training Fund

Ratio:

5 Journeymen to 1 Apprentice

2 Journeymen to 1 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Name of Union: Painter Local 505

Change #: LCN01-2021sksLoc505

Craft: Drywall Finisher Effective Date: 12/31/2021 Last Posted: 12/22/2021

	B	BHR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Painter Drywall Finisher	ywall		\$7.92	\$6.08	\$0.40	\$0.00	\$4.02	\$0.00	\$0.00	\$0.00	\$48.56	\$63.63
Apprentice	Per	cent										
1st 6 months	55.00	\$16.58	\$7.42	\$1.84	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.24	\$34.53
2nd 6 months	55.00	\$16.58	\$7.42	\$1.94	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.34	\$34.63
3rd 6 months	55.00	\$16.58	\$7.42	\$2.39	\$0.40	\$0.00	\$2.21	\$0.00	\$0.00	\$0.00	\$29.00	\$37.29
4th 6 months	65.00	\$19.59	\$7.42	\$2.49	\$0.40	\$0.00	\$2.61	\$0.00	\$0.00	\$0.00	\$32.51	\$42.31
5th 6 months	75.03	\$22.61	\$7.42	\$2.94	\$0.40	\$0.00	\$3.02	\$0.00	\$0.00	\$0.00	\$36.39	\$47.70
6th 6 months	85.00	\$25.62	\$7.42	\$3.04	\$0.40	\$0.00	\$3.42	\$0.00	\$0.00	\$0.00	\$39.90	\$52.71

Special Calculation Note: No special calculation for this classification.

Ratio:

2 Journeyman to 1 Apprentice

3 Journeyman to 1 Apprentice after 9 total tapers

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE*, SUMMIT*

Special Jurisdictional Note: Portage & Summit North of the East-West Turnpike.

Name of Union: Bricklayer Local 16

Change #: LCN01-2022sksLoc16

Craft: Bricklayer Effective Date: 05/25/2022 Last Posted: 05/25/2022

Craft : Br		HR				fit Payı			Irrevo	aabla	Total	Overtime
	В.	пк		Fring	де Бене	пи гауг	nents		Fui		PWR	Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer	\$3	6.37	\$9.25	\$8.13	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$55.25	\$73.43
Cement & Stone Masons	\$3	6.37	\$9.25	\$8.13	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$55.25	\$73.43
Pointer Caulker Cleaner	\$3	6.37	\$9.25	\$8.13	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$55.25	\$73.43
Plasterers	\$3	6.37	\$9.25	\$8.13	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$55.25	\$73.43
Mason Trainess												
1-90 Days	\$1	\$16.37		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.37	\$24.55
91-365 Days	\$16.37		\$9.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.62	\$33.81
366 plus days	\$1	8.19	\$9.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.44	\$36.54
Apprentice	Pei	cent										
1st 6 months	60.00	\$21.82	\$9.25	\$2.30	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$34.87	\$45.78
2nd 6 months	65.00	\$23.64	\$9.25	\$2.30	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$36.69	\$48.51
3rd 6 months	70.00	\$25.46	\$9.25	\$2.30	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$38.51	\$51.24
4th 6 months	75.00	\$27.28	\$9.25	\$2.30	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$40.33	\$53.97
5th 6 months	80.00	\$29.10	\$9.25	\$2.30	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$42.15	\$56.69
6th 6 months	85.00	\$30.91	\$9.25	\$2.30	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$43.96	\$59.42
7th 6 months	90.00	\$32.73	\$9.25	\$2.30	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$45.78	\$62.15
8th 6 months	95.00	\$34.55	\$9.25	\$2.30	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$47.60	\$64.88

Special Calculation Note: Improver Classification is 50% to 80% of the journeyman rate with full fringes except pension is at (\$1.00)Until such time as the joint apprentice board determines he is a

qualified Journeyman, this should not exceed the Apprentice training period. Improvers may not constitute more than 20% of the work force

Ratio:

- 1-3 Journeymen to 1 Apprentice
- 4-6 Journeymen to 2 Apprentice
- 7-9 Journeymen to 3 Apprentice
- 10-12 Journeymen to 4 Apprentice
- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprentice permits 2 Mason Trainee
- 4 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, GEAUGA, LAKE

Name of Union: Roofer Local 44

Change #: LCN01-2022sksLoc44

Craft: Roofer Effective Date: 10/05/2022 Last Posted: 10/05/2022

	BI	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui	- 11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Roofer	\$3 <i>6</i>	5.55	\$9.31	\$10.70	\$0.37	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$56.99	\$75.26
Applicant & Helper Trainees												
0 to 1851 hrs	\$16	5.45	\$0.50	\$0.50	\$0.37	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$17.88	\$26.10
1852 to 3350 hrs	\$20).10	\$9.31	\$10.70	\$0.37	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$40.54	\$50.59
3351 to 4850 hrs	\$25	5.59	\$9.31	\$10.70	\$0.37	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$46.03	\$58.82
4851 to 6350 hrs	\$29	9.24	\$9.31	\$10.70	\$0.37	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$49.68	\$64.30
6351 to 7550 hrs	\$32	2.90	\$9.31	\$10.70	\$0.37	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$53.34	\$69.79
7551 hrs	\$36	5.55	\$9.31	\$10.70	\$0.37	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$56.99	\$75.26
Apprentice	Per	cent										
Start of school	50.02	\$18.28	\$0.50	\$0.50	\$0.37	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$19.71	\$28.85
600 hrs worked/72 school hrs	55.00	\$20.10	\$0.50	\$0.50	\$0.37	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$21.53	\$31.58
1200 hrs worked/144 school hrs	60.00	\$21.93	\$9.31	\$10.70	\$0.37	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$42.37	\$53.34
1800 hrs worked/216 school hrs	65.00	\$23.76	\$9.31	\$10.70	\$0.37	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$44.20	\$56.08
2400 hrs worked/ 288 school hrs	70.02	\$25.59	\$9.31	\$10.70	\$0.37	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$46.03	\$58.83
3000 hrs worked/360 school hrs	75.00	\$27.41	\$9.31	\$10.70	\$0.37	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$47.85	\$61.56

3600 hrs worked/432 school hrs	80.00	\$29.24	\$9.31	\$10.70	\$0.37	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$49.68	\$64.30
4200 hrs worked/504 school hrs	90.02	\$32.90	\$9.31	\$10.70	\$0.37	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$53.34	\$69.79
4800 hrs/576 school hrs	100.00	\$36.55	\$9.31	\$10.70	\$0.37	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$56.99	\$75.26

Special Calculation Note: Other is for Drug Testing.

Ratio:

2 Journeymen to 1 Apprentice

1 Applicant/Helper Trainee

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN*, SANDUSKY

Special Jurisdictional Note: Lorain (The Ohio Turnpike North)

Details:

\$0.04 for "Other" is for Drug Testing

Name of Union: Plumber Local 55

Change #: LCN01-2022sksLoc55Plum

Craft: Plumber Effective Date: 06/08/2022 Last Posted: 06/08/2022

	В	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui	- 11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Plumber	\$4	0.00	\$10.47	\$9.63	\$1.23	\$0.00	\$7.10	\$0.01	\$0.00	\$0.00	\$68.44	\$88.44
Yard Piping	\$24	4.36	\$6.94	\$2.91	\$0.69	\$0.00	\$1.59	\$0.30	\$0.00	\$0.00	\$36.79	\$48.97
Shopman (When in the field)	\$2	\$21.75 \$14.71		\$5.59	\$0.10	\$0.00	\$3.85	\$0.00	\$0.00	\$0.00	\$39.42	\$50.30
Shopman (when in the field) After 5/1/10	\$14	\$14.71 \$26.62		\$1.80	\$0.10	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$24.90	\$32.26
Plumber Light Commercial Journeymen	\$20	6.62	\$7.74	\$2.28	\$0.69	\$0.00	\$3.58	\$0.01	\$0.00	\$0.00	\$40.92	\$54.23
Apprentice Light Commercial Trainee												
0-3 Months	\$1.	3.32	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.82	\$20.48
4-6 Months	\$1.	3.74	\$3.09	\$0.00	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.29	\$24.16
7-12 Months	\$1.	3.89	\$3.72	\$0.33	\$0.63	\$0.00	\$1.13	\$0.00	\$0.00	\$0.00	\$19.70	\$26.64
2dn Year	\$1:	5.14	\$3.75	\$0.35	\$0.65	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$21.09	\$28.66
3rd Year	\$10	6.38	\$3.76	\$0.36	\$0.68	\$0.00	\$1.28	\$0.00	\$0.00	\$0.00	\$22.46	\$30.65
Apprentice Initiated AFTER 5/1/10	Per	cent										
1-6 Months	44.47	\$17.79	\$6.43	\$0.24	\$0.95	\$0.00	\$1.56	\$0.00	\$0.00	\$0.00	\$26.97	\$35.86
7-12 Months	51.08	\$20.43	\$6.53	\$0.44	\$1.00	\$0.00	\$2.01	\$0.01	\$0.00	\$0.00	\$30.42	\$40.64
2nd year 1-	54.38	\$21.75	\$7.17	\$0.85	\$1.05	\$0.00	\$3.06	\$0.01	\$0.00	\$0.00	\$33.89	\$44.77
2nd year 7- 12	56.04	\$22.42	\$7.23	\$2.85	\$1.05	\$0.00	\$3.78	\$0.01	\$0.00	\$0.00	\$37.34	\$48.54

3rd year 1-6	63.22	\$25.29	\$7.64	\$2.80	\$1.05	\$0.00	\$4.00	\$0.01	\$0.00	\$0.00	\$40.79	\$53.43
3rd year 7- 12	67.97	\$27.19	\$7.76	\$3.63	\$1.05	\$0.00	\$4.62	\$0.01	\$0.00	\$0.00	\$44.26	\$57.85
4th year	74.27	\$29.71	\$7.89	\$4.07	\$1.05	\$0.00	\$4.98	\$0.01	\$0.00	\$0.00	\$47.71	\$62.56
5th year	80.67	\$32.27	\$8.01	\$4.51	\$1.05	\$0.00	\$5.33	\$0.01	\$0.00	\$0.00	\$51.18	\$67.31

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT

Ratio:

1 Journeymen 1 Apprentice

Light Commercial Ratio 1-2 Journeymen to 1 Trainee 3 Journeymen to 2 Trainees 4-5 Journeymen to 3 Trainees 6-8 Journeymen to 4 Trainees 9-10 Journeymen to 5 Trainees 11-13 Journeymen to 6 Trainees Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Special Jurisdictional Note: Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and the corporate limits of the City of Medina.

Details:

The Plumber Shopman will have charge of the Employer's shop and warehouse containing plumbing and heating supplies and equipment, and perform such duties as are customarily required by a Plumber or a Plumber's Shopman, including casual delivery of tools and equipment necessary for installation of Plumbing and Heating facilities. One field shopman per shop may be hired after employing the 1st apprentice, and a second field shopman per shop may be hired after employing the 5th apprentice. These shopmen may work in the field performing primarily non-mechanical work. The plumber shopman's duties do not include the installation of plumbing.

The Plumber Light Commercial Rate can be used for the following: Any private construction project covered by this agreement shall be eligible for designation as a Market Recovery Project (Lt Commercial). The Market Recovery (Lt Commercial) wage rate shall be determined project specific by the business manager. The Market Recovery rate (Lt Commercial) may be utilized on all new, repair, remodeling, alteration, and/or maintenance (interior and exterior) of "Private Enterprise Projects"; including office buildings, service buildings, retail establishments, churches, motels/hotels, and strip shopping centers which fall under this agreement.

Name of Union: Pipefitter Local 120 Mechanical Equipment

Change # : LCN01-2022sksLoc120

Craft: Pipefitter Effective Date: 07/20/2022 Last Posted: 07/20/2022

	B	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Pipefitter Mechanical Equipment Service A- 2	\$3.	3.48	\$12.10	\$10.70	\$1.14	\$0.00	\$3.40	\$0.30	\$0.00	\$0.00	\$61.12	\$77.86
Pipefitter Mechanical Equipment Service A-	\$29	9.96	\$12.10	\$10.70	\$1.14	\$0.00	\$3.40	\$0.30	\$0.00	\$0.00	\$57.60	\$72.58
MES Trainees	Per	cent										
1st year	56.75	\$19.00	\$5.70	\$0.00	\$1.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.84	\$35.34
2nd year	60.51	\$20.26	\$5.70	\$3.80	\$1.14	\$0.00	\$1.70	\$0.30	\$0.00	\$0.00	\$32.90	\$43.03
3rd year	66.82	\$22.37	\$5.70	\$3.80	\$1.14	\$0.00	\$1.70	\$0.30	\$0.00	\$0.00	\$35.01	\$46.20
4th year	77.36	\$25.90	\$5.70	\$3.80	\$1.14	\$0.00	\$1.70	\$0.30	\$0.00	\$0.00	\$38.54	\$51.49
5th year	83.69	\$28.02	\$5.70	\$3.80	\$1.14	\$0.00	\$1.70	\$0.30	\$0.00	\$0.00	\$40.66	\$54.67

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio:

3 Journeymen to 1 Apprentice 2 Intermediate Servicemen to 1 Serviceman

Trainee per shop

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Special Jurisdictional Note: Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

Details:

Work scope but not limited to:Mechanical Service and Maintenance work normally performed by contractors, either by contracts or emergency call basis, who are equipped to handle all work relating to evacuation, charging, start-up, inspection, operating, maintenance and service call necessary to keep mechanical system and controls of a refrigeration, air conditioning, heating and/or ventilation or any other newly installed, remodeled, revamped or redesigned mechanical system in operational order; all fire stopping and piping systems. Shall

include but not limited to all maintaining, cleaning, adjusting, repairing, overhauling, starting and balancing of any system or component part thereof, regardless of size or location, including all other service and maintenance work assigned to the employer by the customer. Shall also be allowed to do the following installation work: All residential humidifiers and dehumidifiers, all window type units, all residential heating and cooling systems, excluding steam and hot water, and when a building is not new construction, all refrigeration systems up to 20 tons, split air conditioning systems up to 50 tons, and package or self-contained air conditioning units up to 50 tons.

Name of Union: Electrical Local 573 Lt Commercial

Change #: LCN01-2022sksLoc573in

Craft: Electrical Effective Date: 01/19/2022 Last Posted: 01/19/2022

	Bl	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Electrician	\$3′	7.04	\$7.53	\$6.80	\$1.50	\$0.00	\$3.70	\$1.11	\$0.00	\$0.00	\$57.68	\$76.20
CE-3 12,001- 14,000 Hrs	\$20	5.88	\$6.47	\$0.81	\$0.87	\$0.00	\$0.00	\$0.81	\$0.00	\$0.10	\$35.94	\$49.38
CE-2 10,001- 12,000 Hrs	\$2.	1.12	\$6.47	\$0.63	\$0.87	\$0.00	\$0.00	\$0.63	\$0.00	\$0.10	\$29.82	\$40.38
CE-1 8,001- 10,000 Hrs	\$19	9.20	\$6.47	\$0.58	\$0.87	\$0.00	\$0.00	\$0.58	\$0.00	\$0.10	\$27.80	\$37.40
CW-4 6,001-8,000 Hrs	\$17	7.28	\$6.47	\$0.52	\$0.87	\$0.00	\$0.00	\$0.52	\$0.00	\$0.10	\$25.76	\$34.40
CW-3 4,001-6,000 Hrs	\$1:	\$15.36		\$0.46	\$0.87	\$0.00	\$0.00	\$0.46	\$0.00	\$0.10	\$23.72	\$31.40
CW-2 2,001-4,000 Hrs	\$14	4.40	\$6.47	\$0.43	\$0.87	\$0.00	\$0.00	\$0.43	\$0.00	\$0.10	\$22.70	\$29.90
CW-1 0- 2,000 Hrs	\$13	3.44	\$6.47	\$0.40	\$0.87	\$0.00	\$0.00	\$0.40	\$0.00	\$0.10	\$21.68	\$28.40
Apprentices Indentured After 6/1/2004	Per	cent										
1st period	40.00	\$14.82	\$7.53	\$0.00	\$1.50	\$0.00	\$0.00	\$0.44	\$0.00	\$0.00	\$24.29	\$31.69
2nd period	45.00	\$16.67	\$7.53	\$0.00	\$1.50	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$26.20	\$34.53
3rd period	50.00	\$18.52	\$7.53	\$3.40	\$1.50	\$0.00	\$1.85	\$0.56	\$0.00	\$0.00	\$33.36	\$42.62
4th period	55.00	\$20.37	\$7.53	\$3.74	\$1.50	\$0.00	\$2.04	\$0.61	\$0.00	\$0.00	\$35.79	\$45.98
5th Period	60.00	\$22.22	\$7.53	\$4.08	\$1.50	\$0.00	\$2.22	\$0.67	\$0.00	\$0.00	\$38.22	\$49.34
6th period	65.00	\$24.08	\$7.53	\$4.42	\$1.50	\$0.00	\$2.41	\$0.72	\$0.00	\$0.00	\$40.66	\$52.69
7th period	70.00	\$25.93	\$7.53	\$4.76	\$1.50	\$0.00	\$2.59	\$0.78	\$0.00	\$0.00	\$43.09	\$56.05
8th period	75.00	\$27.78	\$7.53	\$5.10	\$1.50	\$0.00	\$2.78	\$0.83	\$0.00	\$0.00	\$45.52	\$59.41
9th period	80.00	\$29.63	\$7.53	\$5.44	\$1.50	\$0.00	\$2.96	\$0.89	\$0.00	\$0.00	\$47.95	\$62.77

90.00 \$6.12 \$1.50 | \$0.00 || \$3.33 \$1.00 \$33.34 \$7.53 \$0.00 \$0.00 \$52.82 \$69.48 10th period

Special Calculation Note: Other is National Electrical Benefit Fund and *Misc is Adminstrative Collection Fee.

Ratio:

1 Journeyman to 3 Apprentices

4 Journeyman to 6 Apprentices

Construction Electrician and Construction Wireman

There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classification per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA*, GEAUGA*, MAHONING*, PORTAGE*, TRUMBULL*

Special Jurisdictional Note: In Ashtabula County the following townships are included: (Colebrook, Wayne, Williamsfield, Orwell and Windsor). In Geauga County the following townships are included: (Auburn, Middlefield, Parkman and Troy). In Mahoning County the following township is included: (Milton). In Portage County the following townships are included: (Charlestown, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris and Windham). In Trumbull County the following townships are excluded: (Liberty and Hubbard).

Scope of Work for the Lt. Commercial Rate is as follows: Small medical clinics, stand-alone doctor and dentist offices with up to 600 amp services (not attached to a hospital), Gas Stations/Convenience stores, fast food restaurants, franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, Nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurant facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with the remodels involving branch re-circuiting) Lighting Retrofits - shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one of one replacement of existing fixtures.

Name of Union: Carpenter Insulation NE Zone 3

Change #: LCN01-2022sksLocNEZone3

Craft: Carpenter Effective Date: 06/15/0222 Last Posted: 06/15/2022

	B	BHR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Insulation	\$26.99 Percent		\$7.82	\$10.98	\$0.50	\$0.00	\$3.14	\$0.12	\$0.00	\$0.00	\$49.55	\$63.04
Apprentice	Per	cent										
1st 3 months	50.00	\$13.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.50	\$20.24
2nd 3 months	50.00	\$13.50	\$7.82	\$0.00	\$0.50	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$21.93	\$28.68
2nd 6 months	50.00	\$13.50	\$7.82	\$0.00	\$0.50	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$21.93	\$28.68
3rd 6 months	55.00	\$14.84	\$7.82	\$0.00	\$0.50	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$23.28	\$30.71
4th 6 months	60.00	\$16.19	\$7.82	\$0.00	\$0.50	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$24.63	\$32.73
5th 6 months	70.00	\$18.89	\$7.82	\$7.69	\$0.50	\$0.00	\$2.20	\$0.12	\$0.00	\$0.00	\$37.22	\$46.67
6th 6 months	75.00	\$20.24	\$7.82	\$8.24	\$0.50	\$0.00	\$2.36	\$0.12	\$0.00	\$0.00	\$39.28	\$49.40
7th 6 months	80.00	\$21.59	\$7.82	\$8.78	\$0.50	\$0.00	\$2.51	\$0.12	\$0.00	\$0.00	\$41.32	\$52.12
8th 6 month	85.00	\$22.94	\$7.82	\$9.33	\$0.50	\$0.00	\$2.67	\$0.12	\$0.00	\$0.00	\$43.38	\$54.85

Special Calculation Note: *Other is Training

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2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note:

Name of Union: Painter Local 639

Change #: LCNO1-2015fbLoc639

Craft: Painter Effective Date: 06/10/2015 Last Posted: 06/10/2015

	BHR		Frin	ge Bene	fit Paym	ents		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										
Painter Metal Finisher/Helpers											
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note: Other is Sick and Personal Time

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY,

SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper: Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Electrical Local 673 Lightning Rod

Change #: OCR01-2022sksLoc673

Craft: Electrical Effective Date: 11/10/2022 Last Posted: 11/10/2022

	BHR			Fring	ge Bene	fit Payı	nents	Irrevo Fui		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											11
Electrical Lightning Protection	\$30	0.44	\$7.50	\$0.91	\$0.00	\$2.84	\$1.83	\$0.00	\$0.00	\$0.00	\$43.52	\$58.74
Experience Level	Per	cent										
Lightning Protection Installer 1st day-6 months	50.00	\$15.22	\$7.50	\$0.46	\$0.00	\$0.41	\$0.92	\$0.00	\$0.00	\$0.00	\$24.51	\$32.12
Lightning Protection Installer 2nd 6 months	55.00	\$16.74	\$7.50	\$0.50	\$0.00	\$0.45	\$1.01	\$0.00	\$0.00	\$0.00	\$26.20	\$34.57
Lightning Protection Installer 3rd 6th months	60.00	\$18.26	\$7.50	\$0.55	\$0.00	\$0.89	\$1.10	\$0.00	\$0.00	\$0.00	\$28.30	\$37.44
Lightning Protection Installer 4th 6 months months	65.00	\$19.79	\$7.50	\$0.59	\$0.00	\$0.97	\$1.19	\$0.00	\$0.00	\$0.00	\$30.04	\$39.93
Lightning Protection Installer 3rd Year	70.00	\$21.31	\$7.50	\$0.64	\$0.00	\$1.52	\$1.28	\$0.00	\$0.00	\$0.00	\$32.25	\$42.90
Lightning Protection Installer 4th Year	80.00	\$24.35	\$7.50	\$0.73	\$0.00	\$1.73	\$1.46	\$0.00	\$0.00	\$0.00	\$35.77	\$47.95
Lightning Protection	90.00	\$27.40	\$7.50	\$0.82	\$0.00	\$1.95	\$1.65	\$0.00	\$0.00	\$0.00	\$39.32	\$53.01

Installer							
5th Year							

Special Calculation Note:

Ratio:

1- 3 Journeyman to 2 Trainee 4-6 Journeyman to 4 Trainee

7-9 Journeyman to 6 Trainee

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, GEAUGA, LAKE

Name of Union: Carpenter Commercial NE Zone 3

Change #: OCR01-2022sksLocNEZone3

Craft: Carpenter Effective Date: 06/15/2022 Last Posted: 06/15/2022

	BHR			Fring	ge Bene	fit Payr	nents	Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Carpenter	\$33.74		\$7.82	\$10.98	\$0.50	\$0.00	\$3.14	\$0.12	\$0.00	\$0.00	\$56.30	\$73.17
Apprentice	Per	cent										
1st 3 months	60.00	\$20.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.24	\$30.37
2nd 3 months	60.00	\$20.24	\$7.82	\$0.00	\$0.50	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$28.68	\$38.81
2nd 6 months	60.00	\$20.24	\$7.82	\$0.00	\$0.50	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$28.68	\$38.81
3rd 6 months	60.00	\$20.24	\$7.82	\$0.00	\$0.50	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$28.68	\$38.81
4th 6 months	60.00	\$20.24	\$7.82	\$0.00	\$0.50	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$28.68	\$38.81
5th 6 months	70.00	\$23.62	\$7.82	\$7.69	\$0.50	\$0.00	\$2.20	\$0.12	\$0.00	\$0.00	\$41.95	\$53.76
6th 6 months	75.02	\$25.31	\$7.82	\$8.24	\$0.50	\$0.00	\$2.36	\$0.12	\$0.00	\$0.00	\$44.35	\$57.01
7th 6 months	80.00	\$26.99	\$7.82	\$8.78	\$0.50	\$0.00	\$2.51	\$0.12	\$0.00	\$0.00	\$46.72	\$60.22
8th 6 months	85.00	\$28.68	\$7.82	\$9.33	\$0.50	\$0.00	\$2.67	\$0.12	\$0.00	\$0.00	\$49.12	\$63.46

Special Calculation Note: *Other is International Training

Ratio :	Jurisdiction (* denotes special jurisdictiona
	note) :

2 Journeymen to 1 Apprentice ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note: